



LEAD TEST AUTOMATION ENGINEER (M/W/D)

INTRODUCTION

We are modernizing Müller's complete application landscape — from classic fat clients toward containerized web, mobile, and event-driven integration workloads running on our new GCP-based DevOps Platform with a central managed GitLab at its core. As Lead Test Automation Engineer, you build our new test automation team in Bucharest and Ulm from the ground up: you shape the test strategy for this multi-year transformation, set the technical direction, and make quality a built-in property of how Müller ships software.

WHAT CONVINCES US

- Several years of hands-on experience in test automation or quality engineering, ideally with first leadership or architectural responsibility — whether as a seasoned lead or a strong senior engineer ready to take this step.
- Solid experience with modern web test automation — for example with Playwright, Cypress, or Selenium — and the openness to establish the right framework for our stack.
- Good understanding of testing beyond the UI: API testing, integration testing, and ideally first exposure to contract testing or container-based test approaches.
- Interest in testing modern architectures — microservices, APIs, asynchronous



LOCATION

Bucharest



EMPLOYMENT TYPE

Vollzeit



START DATE

ab sofort



CONTACT

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7415**

messaging — and the curiosity to grow into topics like event-driven integration and API management.

- Experience with or interest in mobile test automation is a plus — our future stack includes React Native apps.
- A pragmatic sense for the test pyramid: knowing where automation adds the most value and keeping test suites lean, fast, and trusted.
- Familiarity with CI/CD pipelines and the ambition to make automated quality checks a natural part of the delivery process.
- Appreciation for the realities of transformation: legacy applications and their test suites deserve care while the new world is being built — experience with codeless tools such as Ranorex is a plus, not a must.
- Enjoyment in building and mentoring a team, and in helping experienced testers grow into modern automation practices.
- Clear, approachable communication across engineering, QA, and business stakeholders.
- fluent English required; German or Romanian is a plus.

WHAT YOU WILL DRIVE WITH US

- Build and lead our new test automation team in Bucharest and Ulm from the first hire — define its mission, operating model, and hiring profile in close collaboration with engineering leadership in Ulm and Bucharest.
- Shape the test architecture for the modernized stack — web, mobile, and the API and integration landscape around our Spring Boot services and integration layer — and choose the tools that fit.
- Establish quality practices at the seams of our distributed architecture: API testing, contract testing, and sensible end-to-end coverage where it truly matters.
- Anchor automated quality gates in our central GitLab as part of the secure software development lifecycle, and make quality visible through meaningful engineering metrics.
- Define the testing responsibility model together with development teams — who tests what, from developer-owned unit

and integration tests to team-owned cross-system flows.

- Steward the legacy portfolio through the transformation: keep existing test suites healthy and shape the verification approach as applications move to the new platform.
- Mentor and upskill our existing testers, bridging their deep domain knowledge into the new automation stack and building one quality engineering culture across legacy and future.
- Contribute to technical standards, code review culture, and architecture decisions across the hybrid engineering organization in Bucharest and Ulm.

WHAT WE OFFER

- A green-field opportunity to define test automation from day one for one of Europe's largest family-owned retailers — your strategy, frameworks, and quality gates will shape how Müller ships software for years to come.
 - A modern IT organisation with over 230 colleagues, flat hierarchies, and real freedom to shape your domain.
 - two locations, one team — a flexible hybrid model (desk sharing and mobile working) and regular in-person meetups across Bucharest and Ulm.
 - Great teams that enjoy driving Müller's digitalisation forward every day.
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