ENGINEERING MANAGER INTEGRATION PLATFORM (M/W/D)

WHAT CONVINCES US

- Several years of experience as a disciplinary manager of engineering teams, with the ambition and ability to lead several teams.
- A solid engineering background and a genuine technical curiosity – you understand modern software development well enough to shape how your teams build software, including how they use AI.
- Experience leading teams that build and run business-critical integration, platform or backend services (APIs, event-driven and batch integration), including operations, incidents and on-call.
- Experience leading a team that serves other teams as its customers and the openness to take on teams in new business domains and learn them quickly.
- A proven track record of hiring and developing engineers and Tech Leads
- Handling performance issues, conflicts and difficult conversations.
- Hands-on knowledge of AI-assisted software development and experience introducing it in teams: what works, where it fails and how to measure it.
- Ideally, experience with cloud-native integration on Google Cloud, integrating SAP or other enterprise platforms, or customer and master data topics.
- Business-fluent English; German is a plus.

WHAT YOU WILL DRIVE WITH US

- Build and lead our new Integration Platform team, connecting Müller's applications, SAP, eCommerce, customer

LOCATION

020276 Bucharest
Str. Barbu Văcărescu 301–311

TYPE OF EMPLOYMENT

Full-Time

JOINING DATE

immediately

CONTACT

Herr Werner +49 731 1747415

and data systems, while taking on additional teams from other business domains as the group grows.
- As the direct disciplinary manager, set clear goals, conduct regular employee and development discussions, and support people in both their management and expert career paths.
- Ensure reliable platform operations in production through clear ownership, effective incident handling and on-call processes, with every integration backed by a defined owner and support model.
- Establish effective collaboration with the teams using the platform, making the platform the natural choice instead of creating new point-to-point connections.
- Together with the Integration Architect and Tech Leads, define a clear vision for how your teams build software and continuously improve their engineering practices.
- Shape and execute an AI strategy for your teams, embedding AI-first and responsible ways of working into everyday engineering.
- Foster a strong quality culture and use delivery and quality metrics to identify opportunities for improvement rather than to control teams.

WHAT WE OFFER

- A greenfield opportunity to build a new integration platform and its team from day one for one of Europe's largest family-owned retailers.
- Modern technologies, challenging integration topics and the chance to grow into leading teams across different business domains.
- Flexible working model (desk sharing and mobile working).
- Employee discount on products Müller sells.
- Meal tickets and private health insurance
- Two locations – Bucharest or Ulm
- Modern IT organisation with 230+ colleagues, flat hierarchies and room to shape your domain

Attraktivste Arbeitgeber 2023 Für Fachkräfte trendence

Handelsblatt FAIR COMPANY 2025 Müller Holding GmbH & Co. KG

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